

WORKFORCE MANAGEMENT

Position-based Workforce Data creates Transparency and allows detailed Forecasting and Reporting

1

Workforce Analytics

Provide predictive analytics and forecasting for key workforce dimensions (e.g. cost/gender/attrition)

4

Rolling Forecast

Provide a real time outlook on FTE and associated fixed pay /benefit cost developments for the year ahead in alignment with Group Finance

Right People

Business Strategy

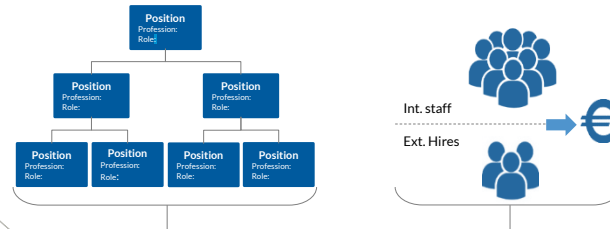
Right Skills

Derive Organisational Structure

Align Resource & associated Cost Plan

Right Time

Right Cost



2

Organisational Design Enablement

Provide HR org design and change management advisory support

3

Organisational Design Governance

Monitor structural Design Principles and track against targets