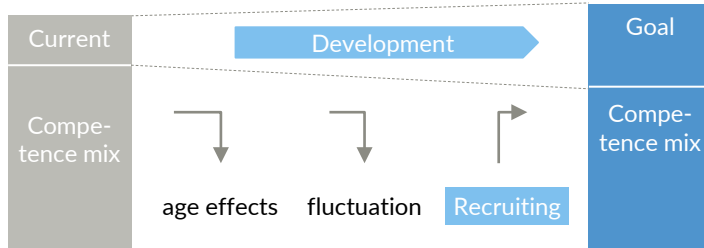


# Strategic competence management and operational skills management

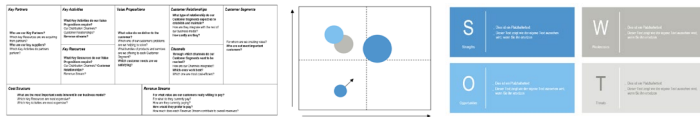
The aim of competence management or, derived from it, operational skills management is to identify all unused potential in the company.

## strategic perspective

What skills are required and how can the target mix be achieved?



## strategy analysis



## skill perspective

Skill dimensions, e.g. professional, social, leadership

Skill depth in dimension e.g. penetration depth



Skill width in dimension e.g. professional area

Skill effectiveness, e.g. professional-theoretical, practical-experience

## personal perspective

