





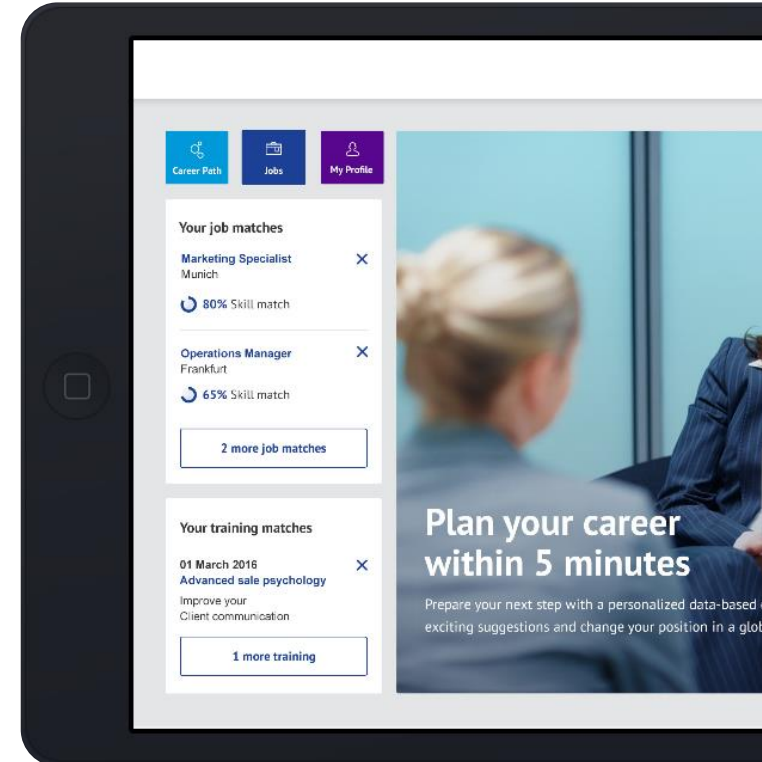


PROJECT EXAMPLE - DIGITIZATION IN HR

Plan your career within 5 minutes

Connect all employees with tremendous chances. Our aim is to create career opportunities for every employee. Developing company's first career path finder by digitally mapping human capital and profession landscape





-  Prepare your next step with a personalized data-based career finder
-  Find exciting suggestions and change your position in a global company
-  Improve employees match with job vacancies and advise managers on candidate's skill fit
-  Offer employee-specific trainings to address the outlined individual skills gap
-  Match acquired and required skills to illustrate potential gaps for current role and/or future opportunities
-  Connect with colleagues to enable the value of company's network



PROJECT EXAMPLE - DIGITIZATION IN HR

Jobs in my pocket

Make DB internal job search mobile. Our aim is that employees have full access to all job information they need – anytime, anywhere. Creating a personalized and convenient job search by reducing complexity so that employees can enjoy all the benefits that come with a 6 x 12 cm screen.

-  Search for jobs via profile based, saved or free text search. Explore and park job postings for yourself or recommend to a colleague.
-  Create your personal profile based on your pdf CV or social media. Maintain your profile and export it to dbCareers.
-  Review your favourite jobs or recommended jobs from a colleague. Initiate your application by clicking the link to dbCareers.
-  Rest assured that your data/search are treated confidentially, receive help if required and gain further insights about the app.

