



Find clarity when you need it most – 4C ready to use HR reports

Our approach for your success!

For a fast provision of integrated HR reporting, we have developed an efficient three-step process model from data export via the data model to reporting. The basis for this are our ready to use HR reports in Power BI or Tableau.



Data export from source systems

Together with you, we define the requirements for your HR reporting on the basis of questions that are to be answered by the reporting. In addition, a joint HR data export from your existing source systems is carried out in Excel. The data is clustered into HR master data, wage/salary data and capacity data.



Data analysis/model

We analyze the data exports in terms of data quality and completeness and quickly and easily set up the technical infrastructure in Power BI or Tableau. After uploading the data, we adapt the data model based on the defined requirements.



Reporting Blueprints

In the third step, the 4C HR reporting templates and key figures are jointly adjusted, e.g. for personnel costs and capacities, vacation and resource planning, employee structure as well as remuneration and short-time work. Within the framework of this Quick Setup, the qualification of your employees takes place in parallel.

Your advantages at a glance:

- _ Interactive visualizations based on Microsoft Power BI or tableau bring your HR data to life
- _ Valuable insights from your data within minutes through intuitive reports
- _ Get answers to about 90 percent of all HR-relevant questions
- _ Rapid provision on the basis of 4C ready to use HR reports within approx. 2 weeks
- _ No software implementation or complex conception for HR reporting necessary



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Our solution

Our 4C HR Reporting Blueprints help you quickly and intuitively answer 90 percent of your HR-relevant questions within minutes. We connect to your various HR data sources and bring your data to life with visualizations. Explore the full potential of your HR data and make informed decisions quickly and intelligently with the help of our field-proven HR Reporting Templates in Microsoft Power BI or Tableau.



Please contact us!



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In our consulting we start at the interface between strategy and control and bring together what belongs together: corporate strategy and its implementation and enforcement. We support our clients in long-term and company-wide change processes with a high level of implementation competence, a sense of responsibility and professional know-how wherever it matters.