4C GROUP

Temporary co-driver

Business Applications - Successful change

The right approach for large transformation projects

4C creates an environment in which the change of business applications is manageable.

Initial situation

_Business applications are a key success factor for companies

_Digitization and regulatory changes are drivers for new requirements

_Costs and risks of operating old business applications are constantly increasing

Challenges

_The change of central business applications is one of the most risky projects of a company

_Despite standardization, considerable investments are needed to renew business applications

_Large transformation processes are rare, their own experience in the company is far behind

Benefits through our experience

_The transformation is adequately planned and set up.

_Key figures for the transformation are continuously available.

_Contents, budgets and dates of the transformation are realistic and feasible.

_The manageability for the management is given.

_Management can focus on the definition of goals and guard rails.

_Best practice approaches and lessons from comparable transformations are available.

The introduction or change of business applications is manageable.

Altered requirements in the company require the transformation of existing application landscapes or the introduction of new solutions.

Change in business model
→ The application landscape must be adapted

Serviceability and interoperability
→ The application structure and interfaces must be modernized

Increased efficiency in the company
→ Process coverage and degree of automation must be improved

Need for modernization
→ Change from old to new technologies and systems

Reduce IT costs
→ Old applications must be exchanged or consolidated

Support warranty
→ Support must be secured extensively and in the long term.

transformation needed

The 4 stages of a successful transformation

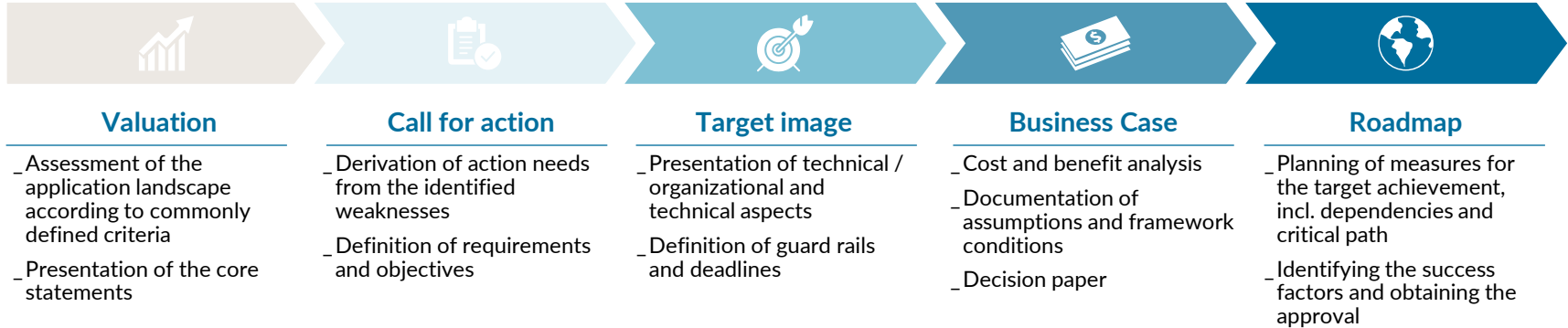**4 | Transformation Continuity**

_Completion of new forms of work through training and incentives
_Securing new processes through flanking measures

3 | Transformation Management

_Project Management
_Requirements management
_Control of external service providers

2 | Transformation Readiness

_Project Governance
_Project portfolio management
_System and partner selection
_Change and communication

1 | Transformation Strategy

_Evaluation application landscape
_Technical and technical targets
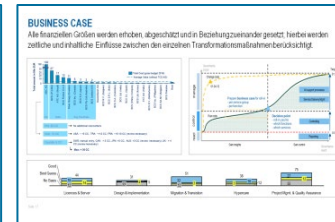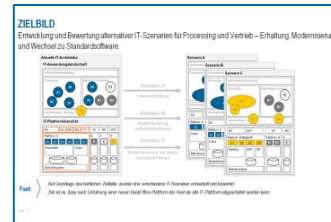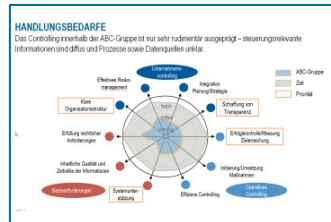_Business case
_Program Strategy / Roadmap

Transformation Strategy

The tried and tested 4C action model gives you a structured process from the transformation requirement to the roadmap.

Valuation

_ Assessment of the application landscape according to commonly defined criteria

_ Presentation of the core statements

Call for action

_ Derivation of action needs from the identified weaknesses

_ Definition of requirements and objectives

Target image

_ Presentation of technical / organizational and technical aspects

_ Definition of guard rails and deadlines

Business Case

_ Cost and benefit analysis

_ Documentation of assumptions and framework conditions

_ Decision paper

Roadmap

_ Planning of measures for the target achievement, incl. dependencies and critical path

_ Identifying the success factors and obtaining the approval

Examples of results

Prepare the transformation.

01
_Sharpening requirements
_Validation of professional and technical solutions
_Selection processes RfI> RfP
_Plan implementation and execution model

02
_Implement the project control methodology
_Creating organizational frameworks
_Teams and resources

03
_Communication and change management plan to create acceptance and prepare organization
_Informing and schools to deepen professional and technical understanding in the project and organization

01
Structuring and planning

02
Methodology and control

03
Team and communication
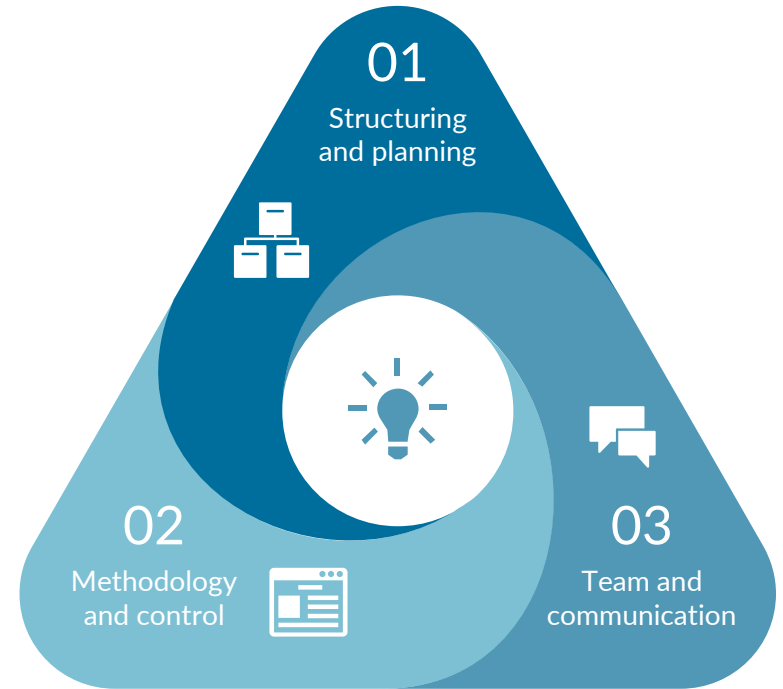
A change and communication plan adapted to the needs is important for a successful transformation.
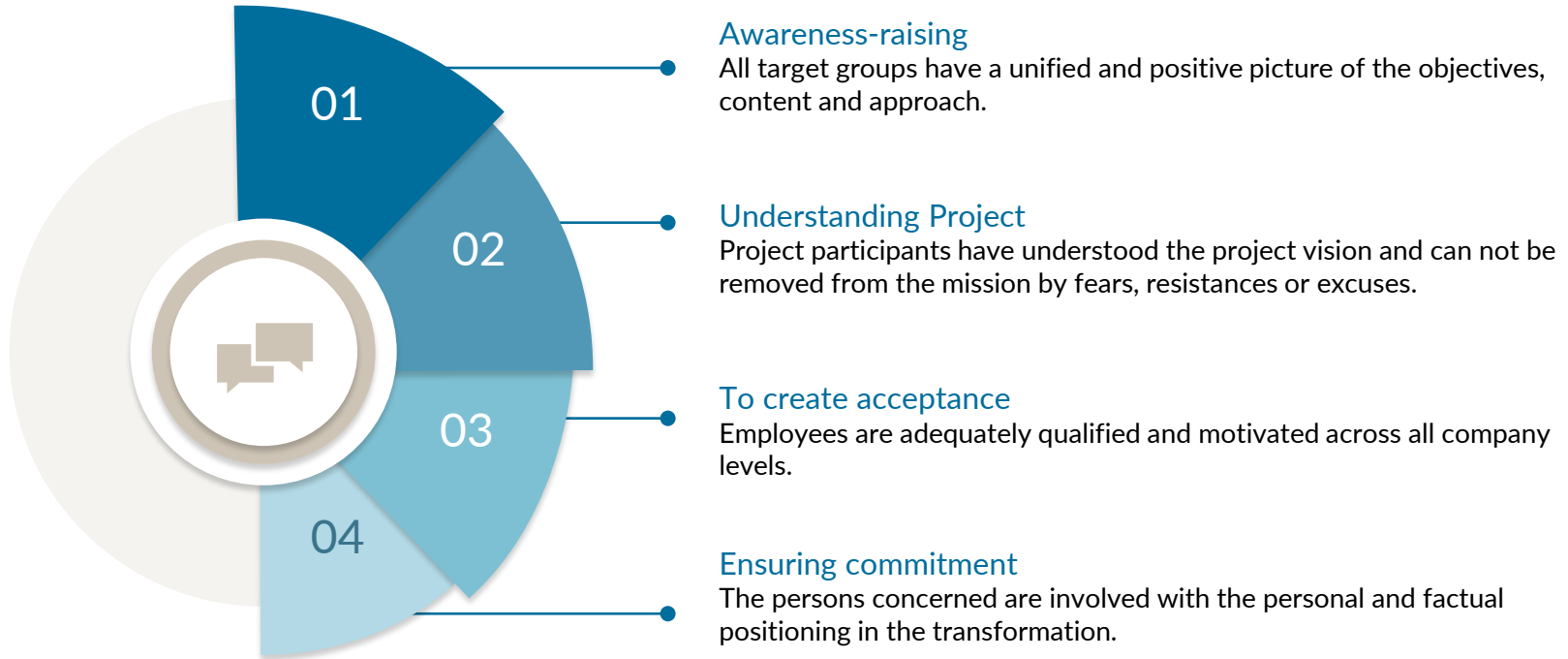
01

02

03

04

Awareness-raising
All target groups have a unified and positive picture of the objectives, content and approach.

Understanding Project
Project participants have understood the project vision and can not be removed from the mission by fears, resistances or excuses.

To create acceptance
Employees are adequately qualified and motivated across all company levels.

Ensuring commitment
The persons concerned are involved with the personal and factual positioning in the transformation.

Transformation Management

In large transformation projects, transparency, strict control and decision-making are particularly important.

Project management	Reporting	Release & acceptance

Project management
- _Monitoring of progress and project KPIs
- _Interlinking business case with controlling
- _Synchronization of subprojects
- _Dependencies and risks
- _Technical and technical reviews
- _Contract reviews

Reporting
- _Body organization and coordination
- _Quantitative and qualitative reporting
- _Decisions / escalations / change requests
- _Keep decisions

Release & acceptance
- _Definition of criteria for quality assurance, testing and acceptance
- _Methodology of quality assurance
- _Indication of need for action
- _Making decisions (e.g., releases)

Benefit
- _Transparency about the content and economic project status and measurement against the business case
- _Early warning system for the initiation of targeted measures and their tracking
- _Support project managers in administrative activities and ensure efficient project management

Your contact

We are always at your disposal for in-depth discussions. Feel free to contact us directly.

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Enforcing performance

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